

The study days work will be developed along 3 lines

Differentiation: following the principle 'differentiate first, integrate next', we will take stock of the differences among the delegates and in the member organisations, and name them in order to understand and to rate them.

Which **Conflicts** may come about when delegates and member organisations represent controversial positions and nevertheless want to speak with one voice in public? These conflict situations will be examined against the background of leadership culture and decision processes. They will be questioned with respect to their positive potential, and sensible action models to meet them will be developed.

The **Power Profile** of member organisations. What power structures do they employ to take position in cases of differing opinions? Power structures in the organisational sphere as well as the way in which they are abused will be demonstrated with the purpose of turning restraint of authority into endorsement of authority.

For these workshops, your experiences cannot be missed: How are you accustomed to dealing with controversial opinions – in your organisation as well as privately? How do you deal with your own power and with the power of others? In what way have you taken position with respect to the differences that could be expected among European women?

The shape of the workshops will be orientated to your experiences, to the statutes of Andante, to theoretical, methodical and biblical impulses relative to the above-mentioned three points of emphasis.

The Swiss member organisations of Andante invited for this Assembly. Vie et Foi – Catholic Action of French-speaking Switzerland – will host it in Sion.

The Chapter of the Cathedral of Sion, the City of Sion, the village of Savièse, the Loterie Romande, the bishop of St. Gall, and several religious congregations of women and men of Switzerland have given a generous support to this Assembly. A big 'thank you' to all of them!



A n d a n t e

“How does Andante deal with controversial opinions and positions, and how does it nevertheless manage to speak with one voice in public?”

Study Days and General Assembly

17th – 20th April 2008
Sion – Switzerland

Thursday 17th April

- From 14 h Arrivals of the participants, registration
- 18.00 h Evening meal
- 19.00 h Welcome
- 19.30 h Working on the theme, part 1
Eva-Renate Schmidt
- 21.30 h Informal gathering,
opportunity for networking

Friday 18th April

- 7.30 h Breakfast
- 8.30 h Prayers
- 8.45 h Working on the theme, part 2
Eva-Renate Schmidt
- 13.00 h Lunch
- 14.30 h Cultural programme:
Sion, medieval city
Opportunity for networking
- 18.00 h Reception and aperitif
*(Community Centre of Savièse,
with optional visit to an exhibition
of Valaisan painters)*
Visit to the parish church
- 19.00 h Raclette – typical Swiss meal
(at "Snoopy", Mayens de la Zour)
Informal gathering,
opportunity for networking

Saturday, 19th April

- 7.30 h Breakfast
- 8.30 h Prayers
- 8.45 h Working on the theme, part 3
Eva-Renate Schmidt
- 13.00 h Lunch
- 14.30 h Statutory Assembly, part 1
- 17.30 h Eucharist
(Chapel of the Ursuline Sisters)
- 19.00 h Reception
International buffet
cultural entertainment
informal gathering,
opportunity for networking

Sunday 20th April

- 7.30 h Breakfast
- 8.30 h Prayers
- 8.45 h Statutory Assembly, part 2
- 12.45 h Blessing
- 13.00 h Lunch
- from 14 h Departures